

Summary of carboNZero certification:



Absolute I. T. Limited

Absolute I. T. Limited meets the requirements of carboNZero^{Cert™} certification having measured its greenhouse gas emissions in compliance with ISO 14064-1:2006, committed to managing and reducing its emissions and neutralised the remaining unavoidable emissions through the cancellation of an appropriate number of verified carbon credits in respect of the operational activities of its organisation including Absolute I. T. (Auckland) Limited.



Introduction¹ – Absolute IT is dynamic and successful recruitment company; we are all motivated by a compelling and common vision – to be the New Zealand’s best IT recruitment company. Absolute IT specializes in the recruitment of permanent and contract IT resource, we recruit across the full IT spectrum.

Absolute IT is built on honesty, integrity and the ability to provide quality people solutions to our information technology business partners through employing the right people, utilising leading edge technology, and effective marketing and advertising.

The Board of Absolute IT made a commitment in early 2008 to reduce our carbon footprint and our intention to work toward being carbon neutral. We understand the importance of sustainability and the Board of Absolute IT are committed to applying the principles of sustainable development to our core business. To us, sustainability means “to create a world in which all people can satisfy their needs without compromising the ability of future generations to do the same”.

Sustainability is built into our business values, our strategy and plans, and is part of all decision making processes and policies. Absolute IT has the view that sustainability is having good common sense business practices; our employees are 100% behind this initiative and they are empowered to make decisions based on good sustainable business practices. We believe sustainability is good for the environment and increases the bottom line.

Boundary – The boundary for the preparation of Absolute IT Limited’s greenhouse gas (GHG) inventory is for two sites – Wellington and Auckland. All business activities have been included.

Consolidation approach – operational control

Base year – 1/04/2010 - 31/03/2011

¹ **Disclaimer:** This Disclosure Statement is a summary of the verified information considered for certification and the certification decision. It should not be taken to represent the full submission for certification. While every effort has been made to ensure that the information in this Disclosure Statement is accurate and complete, Landcare Research does not, to the maximum extent permitted by law, give any warranty or guarantee relating to the accuracy or reliability of the information.

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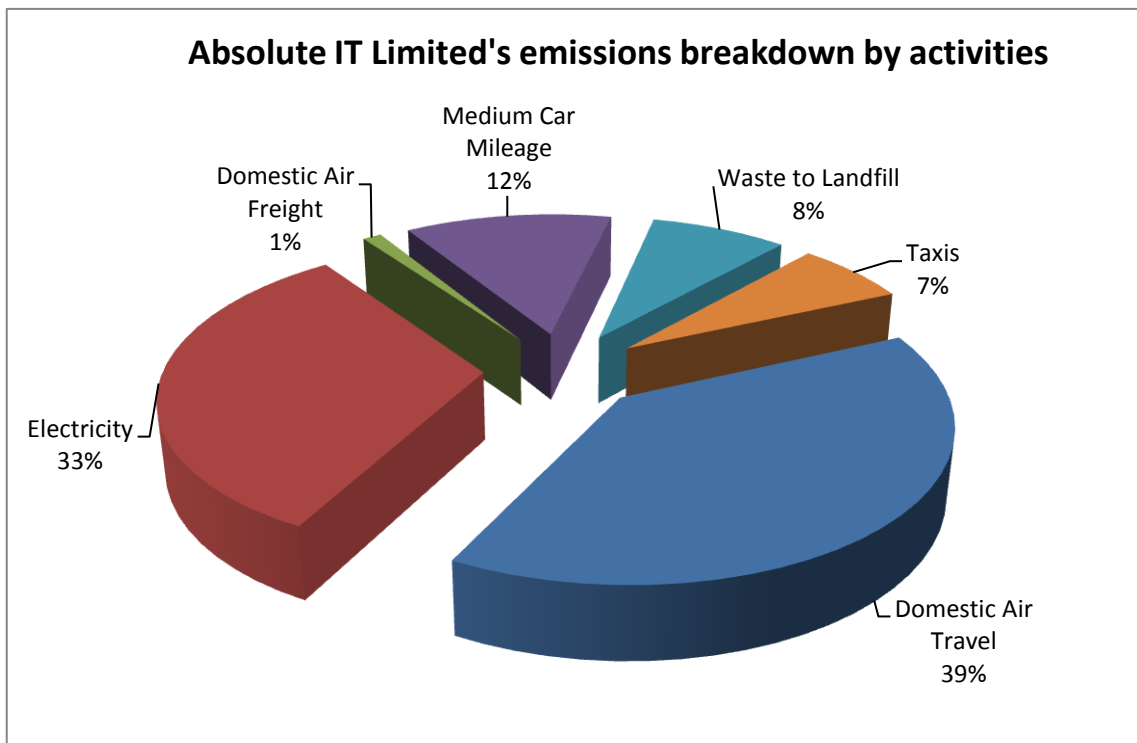
Measurement period – 1/04/2010 - 31/03/2011

Emissions source inclusions – the diagram below shows the operational GHG emissions for Absolute IT Limited by emissions source. Absolute IT Limited's total emissions for this period were 24.38 tonnes carbon dioxide equivalents (tCO₂e) comprising:

Scope 1: 0 tCO₂e

Scope 2: 7.90 tCO₂e

Scope 3: 16.48 tCO₂e



Emissions source exclusions – Mailing and courier under 2kg is excluded from the inventory as *de minimis* based on programme rules.

Emissions reduction commitments – Absolute IT Limited has developed a GHG emissions reduction plan. Some projects in this plan include:

- Domestic Air Travel – Reduce by 5%
- Reduce our electricity usage by end of financial year 2012 – Goal 2%
- Reduce domestic air freight emissions 2%
- Reduce taxi emissions by 5%

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Offset – 25 tCO₂e. EBEX21 PFSI Compliance Credits. Serial numbers 805839-805863 have been cancelled (or equivalent) on the New Zealand Emissions Unit Register.

Verified by – Green Fox Limited

Threshold of materiality – excluded emissions do not exceed 5% of the total footprint for organisation boundary stated.

Level of assurance – Reasonable assurance

Certification status – carboNZero certified “organisation”

Certificate number – 2011157J

Valid until – 17 February 2015

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